THE LEADERSHIP MINDSET WITH KRIS LOGSDON

Year-End Leadership Review

Look back honestly. Take stock. Plan on purpose.

F	O	R	G	E
Faith	Others	Resources	Growth	Execution

Leaders aren't found. They're FORGED.

How to use this workbook

- Block out about two hours. Coffee, no phone, somewhere quiet.
- Write by hand. Slow down on the questions that sting a little.
- Answer honestly. Nobody is grading this but you.
- Work through it in order. The ratings feed your scorecard near the end.
- Keep it somewhere you'll see it. A plan in a drawer doesn't help anyone.

START HERE

Looking Back

Before you rate anything, get the year on paper.

What were the biggest wins of the year? Be specific.

What was the hardest thing you went through, and what did it teach you?

What did you plan to do this year that you didn't do? Why not?

F Faith

Your walk with God, your convictions, the things that hold you up when everything else shakes.

Where are you right now? Circle one. (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)

1 = struggling *10 = thriving*

Where did you grow spiritually this year? Where did you coast?

What has God been teaching you, or asking of you, that you've been slow to act on?

What is one spiritual habit you'll commit to next year?

O Others

Your marriage, your kids, your friends, your team, the people you serve and the people who sharpen you.

Where are you right now? Circle one.

1 2 3 4 5 6 7 8 9 10

1 = struggling *10 = thriving*

Who did you invest in this year? Who did you neglect?

Is there a relationship that needs repair, a conversation you've been avoiding, or someone you owe a thank you?

What will you do differently with the people closest to you next year?

R Resources

Money, time, health, energy, and the things you've been trusted to steward.

Where are you right now? Circle one.

1 2 3 4 5 6 7 8 9 10

1 = struggling *10 = thriving*

Where did your money and your time actually go this year? Does it match what you say matters?

How are your health, sleep, and energy? What is one thing you've been putting off?

What is one financial or time commitment you'll change next year?

G Growth

What you read, who you learn from, the skills you're building, and the habits you're breaking.

Where are you right now? Circle one. (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)

1 = struggling *10 = thriving*

What did you learn this year, from books, people, or mistakes?

What is the one weakness or habit holding you back the most?

What do you want to be able to do a year from now that you can't do today?

E Execution

Your work, your projects, your follow-through. Not what you intended, what you finished.

Where are you right now? Circle one. (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)

1 = struggling *10 = thriving*

What did you finish? What are you proud of shipping?

What did you start and drop? What got in the way?

What system or routine would make follow-through easier next year?

TAKE STOCK

Your Scorecard

Copy your five ratings here. Fill in the squares up to your number.

		1	2	3	4	5	6	7	8	9	10
F	**Faith**	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
O	**Others**	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
R	**Resources**	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
G	**Growth**	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
E	**Execution**	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐

Look at your lowest score. What is really going on there?

Look at your highest score. What are you doing right that you can repeat?

What stands out to you when you look at all five together?

LOOKING AHEAD

Your Plan for Next Year

Keep it short. A plan you can remember beats a plan you can't.

Pick one word or phrase to guide your year.

Your top three priorities. If these happen, the year was a win.

STOP	START	KEEP

Who is one person you'll ask to hold you accountable?

Your first step, and the date you'll take it.

Signed _____ **Date** _____